Barnstaple Cinema 2 (3D)	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 1 (3D)	The Lost City	Altrincham Everyman 2	Ambulance
Belfast (Kennedy Centre) Omniplex 4	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 1 (3D)	The Lost City	Altrincham Everyman 2	The Phantom Of The O
Belfast (Yorkgate) Movie House 13	Spider-Man: No Way Home 2D	. , , , , , , , , , , , , , , , , , , ,	The Lost City	Altrincham Everyman 3	
Birmingham (Rubery) Empire 10	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 1 (3D)	The Lost City	Altrincham Everyman 3	he rs erson In T
Bluewater Showcase 1 (3D)	Spider-Man: No Way Home 2D		The Lost City	Altrincham Everyman 4	ar
Bristol (Avon meads) Showcase 9	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 1 (3D)	The Lost City	Altrincham Everyman 4	Morbius
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Dudley Showcase 3	Spider-Man: No W	gh: ()	Fantastic Beasts: The Secrets	3	
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Leeds (Birstall) Showcase 14	Spider-Man: No Way Home 2D		The Lost City	Banbridge Omniplex 3	
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Liverpool Showcase 5	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City	Banbridge Omniplex 4	
London Leicester Sq Prince Charles 1 (white)	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City	Banbridge Omniplex 7 Banbridge Omniplex 7	
London Leicester Sq Prince Charles 2 (blue)	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City	Banbridge Omniplex 8	
Nottingham Showcase 8	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City	Bangor Omniplex 5 (3D)	
Omniplex Omagh 7	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)		Bangor Omniplex 7	
Peckham Multiplex 2 (3D)	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City	Bangor Pontio 1	The Phantom Of The (
Peterborough Showcase 3 (3D)	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City	Barnet Everyman 1	
Reading Showcase 4 (3D)	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City	Barnet Everyman 2	Die
Southampton Showcase 4	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City	Barnet Everyman 2	
Stockport Light Cinema 11	Spider-Man: No Way Home 2D		'	Barnet Everyman 2	rhantom Of The O
Stockton (Teeside) Showcase 4	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City	Barnet Everyman 3	Ambulance

#### **AGENDA**

Welcome by the Chair

**Apologies** 

Minutes of the 2021 AGM

**Financial Report & Accounts** 

**CEO Report** 

**Appointment of Independent Auditors** 

**Trustee Elections** 

**AOB** 



### MINUTES OF THE LAST MEETING (1/5)

The former Chair, Tim Fell, welcomed attendees to the AGM. 24 attendees in-person at Guides Hall, Coram's Fields. 31 attendees via Zoom. The panel were able to see questions raised by those attending via a Q&A box and a live commentary feed, allowing people to comment and chat.

**Apologies**: These were received from Lynne Mackie, Colin Marsh, John Ford, Jon Smith, Malcolm Gaudie, Egan Cardoso, Yi Ren.

**Motion:** THAT, the Minutes of the 2020 AGM dated 10 October 2020 at 1pm held on Zoom stand as read. Proposed by Roy Trankle, seconded by Betony Kelly. For: 36, Against: 0, Abstained: 12.

#### **FINANCE REPORT**

Gary Barth took the meeting through the organisation's 2020 accounts with a review of our 2021 finances and reserves policy. Jane Powell, CEO, followed up with slides showing the staffing at STAMMA and responsibilities and how the expenditure is allocated to our services.

**Motion:** THAT, the AGM accepts the Finance Report: Proposed by Betony Kelly, seconded by Velda Osborne. For: 32, Against: 1, Abstained: 1.



# MINUTES OF THE LAST MEETING (2/5)

#### **OFFICE REPORT**

Jane Powell set out the strategic goals set in 2018 and talked through how the organisation was progressing with each of these. She ended by talking through the ambitions for 2022:

- Next year, we host STAMMAFest Global (24th-28th August) in Liverpool. Tickets for this should be available from January 2022. Ticket prices yet to be decided.
- The staff team will be joined by Catherine Woolley in January, so we can extend our support for families, parents of children who stammer and young people.
- The recruitment of Catherine will allow Kirsten to focus on the helpline and our support for those who stammer looking for work/progressing in work.
- We want to build our corporate supporter list.
- We need to increase income from members vis a vis fundraising and donations.

**Motion:** THAT, the AGM accepts the CEO Report: Proposed by Naheem Bashir, seconded by Neil Morjaria and Christine Simpson. For: 35, Against: 0, Abstained: 1.



#### MINUTES OF THE LAST MEETING (3/5)

#### **AUDITORS**

Derek Maynard proposed Royce Peeling Green be retained as auditors for 2022, seconded by Sibon Phiri.

**Motion:** THAT, Royce Peeling Green Limited is appointed as the Charity's auditor to hold office with immediate effect to the end of the next period for appointing auditors under section 485(2) of the Companies Act 2006, at a remuneration determined by Trustees. Proposed by Derek Maynard, seconded by Sibon Phiri. For: 35, Against: 0, Abstained: 13.

#### TRUSTEE ELECTION & BOARD COMPOSITION

Tim Fell thanked Sibon Phiri for her year on the Board replacing Abed Ahmed who had stepped down. He reported that the Board had invited Gillian Rudd and Naheem Bashir to serve a further three years. Chantal Anderson and Rhian Binns had come top in the Trustee Elections.

**Motion:** THAT, Rhian Binns and Chantal Anderson are appointed as the elected trustees of the Charity. Proposed by Derek Maynard, seconded Christine Simpson. For: 36, Against: 1, Abstained: 10.

Tim reported that the Board had elected Joanna Gaukroger for the next three years.



# MINUTES OF THE LAST MEETING (4/5)

#### **VISION & MISSION**

The Trustees proposed the following amended vision and mission:

#### **VISION**

A world where stammering is embraced, included and represented, and where people feel at ease with stammering.

#### **MISSION**

To lead a movement to change how the world views stammering, while supporting and empowering people who stammer. To:

- Campaign for the right to be heard
- Inspire, encourage, inform and support all people who stammer
- Dispel myths and misconceptions
- Challenge discrimination
- Inform and educate the public
- Promote and support self help
- Support a culture of openness about stammering
- Inform those seeking therapy about the options available to them
- Support parents, family, friends and colleagues of people who stammer
- Encourage, collate and comment on research
- Share knowledge and new ideas.



#### MINUTES OF THE LAST MEETING (5/5)

**AOB** 

The meeting closed with a speech from TimFell, who reinforced his desire to see STAMMA remain a broad church for everyone who stammers, whether they want to control and manage their stammer or whether they are proud of how they talk, and to see recognition of the importance of access to speech and language therapy.

Joanna thanked Tim for his years of service to BSA/STAMMA and presented him with two engraved Waterford glasses from the Board. This gift was followed with a bottle of single malt whisky from the staff.



#### FINANCIAL REPORT & ACCOUNTS



#### YEAR ENDED 31 DECEMBER 2021 – KEY FIGURES

	2021	2020
	£	£
Total income	293,104	1,065,062
Total expenditure	(389,983)	(298,910)
New / access discuss / finances	/0C 070\	766 450
Net (expenditure)/income	(96,879)	766,152
Total assets	926,974	1,021,223
Total liabilities	(25,208)	(22,578)
Net assets	901,766	998,645
Panracantod bus		
Represented by: Unrestricted funds:		
	FOF 000	C00 000
- Designated funds	595,000	680,000
- General unrestricted funds	279,958	287,825
Total unrestricted funds	874,958	967,825
Restricted funds	26,808	30,820
Total funds	901,766	998,645

The complete annual accounts for 2021 can be found on our website at Constitution & Finances



#### **APPOINTMENT OF AUDITORS**

- The audit of the financial statements for the year ended 31 December 2021 was performed by Royce Peeling Green Limited ('RPG')
- As in the previous year, it was agreed by the Trustees that RPG would perform a full audit, rather than just an independent review of the nature performed up to 2019.
- It is proposed that RPG be re-appointed to perform the audit for the year ended 31
   December 2022



#### **2022 — FINANCIAL REVIEW**

Over 2022 we have continued taking steps to carry out our 2018 5-year plan. With stronger financial reserves in place following legacies received in 2020 and reserves established in 2021, the financial position of STAMMA continues to remain positive. Key developments this year include:

- Our conference has been run for the first time in three years
- We have moved to new premises in central London to improve accessibility
- We are continuing to work with a specialist Grants Officer in order to obtain more grant income and build fundraising through our membership.
- Legacy income of around £55,000 has been received during the year, with further legacies expected over the next few months.

Our budget for 2022 planned for increased income and expenditure compared to 2021, with STAMMAFest Global having a significant impact on this. A net cash outflow for the year of around £44k was forecast, with the aim being the conference would break even. We expect results for the year ending 31 December 2022 to be consistent with our budget for the year.



# **CEO REPORT**



# SUPPORT MORE PEOPLE WHO STAMMER

#### **EXPAND SUPPORT**

AT WORK

#### Helpline

The helpline team have taken 1,304 calls, chats, emails and calls this year.

1,304 chats, calls & emails

349
Families
registered

#### Support+

Our extended support is anything from liaising with the courts, schools or employers or providing time to practice calls.

90 People



#### **Employment Service**

Advising companies like TPP
Recruitment, HMRC and Islington
Council; delivering workshops for
HR professionals & employers;
helping individuals access
reasonable adjustments for job
interviews and at work.

#### **Family Support**

We've run **8 workshops** for parents of children who stammer and **14 Parent to Parent groups** since Nov 21, with 349 people registering.

#### Advocacy

Challenging large organisations to improve services for people who stammer and reduce discrimination.



#### **IMPROVED OUTCOMES**

"A really big thank you to the person I spoke to. He was just really, really helpful and I can't believe how useful he was and it's just so lovely that volunteers give up their time like that."

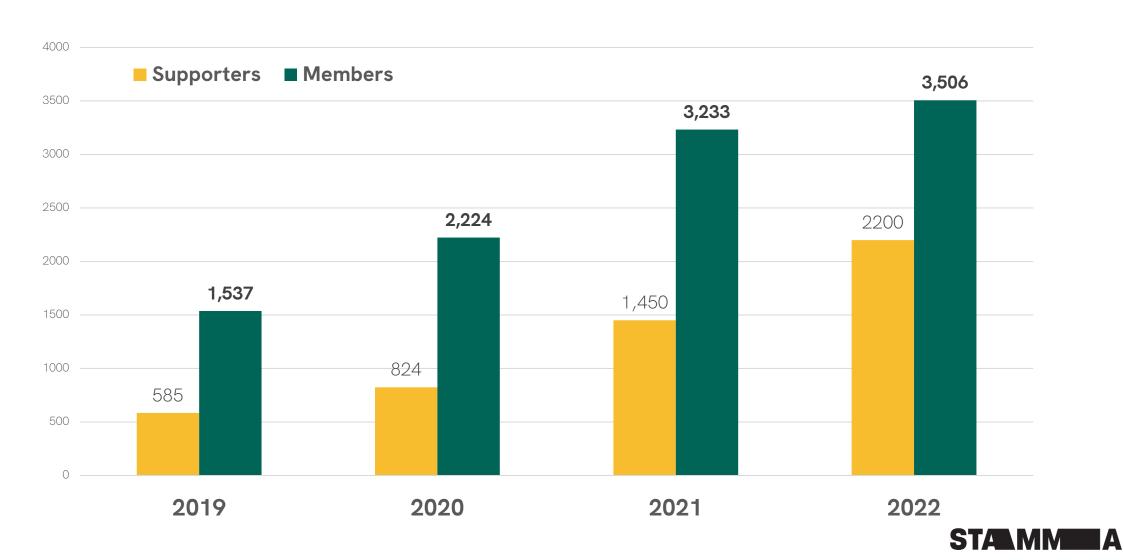
"The support group STAMMA offered was amazing. Such a safe space to discuss different things. I felt like a weight of all my worries had been lifted...".

- Provided information, signposting and support to over 1,300 individuals.
- Empowered 195 parents through workshops & support groups.
- Successfully Campaigned for the reopening of Sheffield's stammering service for adults.
- Supported 15 individuals & 10 organisations on issues related to stammering at work.



# BUILD MEMBERSHIP & COMMUNITY SUPPORT & FACILITATE NETWORKS

#### **NUMBERS SINCE OCTOBER AGM**



# 52 stories this year

Views have increased by months views are up by 4,349 Over prior 6 months.

#### **YOUR VOICE**



My Story — 26.01.22

NEVER MUTE YOUR VOICE,
BECAUSE IT MATTERS



Work & Job Hunting — 29.04.22

LANDING MY DREAM

CAREER IN TV



My Story — 14.12.21

MY MULTIPLE IDENTITIES AS
A WOMAN WHO STAMMERS



My Story — 08.06.22

THE VALUE OF STAMMERING
IN FILMMAKING



Parenting — 18.07.22

A YEAR ON, I CANNOT

BELIEVE HOW FAR WE HAVE

COME



Viogs — 21.06.22

BHUPINDER'S VLOG: HOW I

TACKLE STAMMERING IN

GROUP SITUATIONS



Opinion — 16.05.22 HOW MANY PEOPLE WHO STAMMER EXPERIENCE SUICIDAL THOUGHTS?



Opinion — 17.11.21

CAN THERAPISTS PROMOTE

STAMMERING ACCEPTANCE

WHILE ALSO PROVIDING

THERAPY?



# WEBSITE

	2021 (June-Dec)	2022 (Jan-July)
Page views	291,793	257,740 🜟
Users	172,058	150,820
Site visits	225,499	271,205 🜟
Downloads	13,280	9,017
Video Views	12,085	10,249

Got a question? 
We're online now and ready to help



# **SUPPORTING OUR COMMUNITY**



Verena (Vee) Meyners started in January as Network & Campaigns Lead, since joining we've seen two new professional networks (bringing the total to 9) and 4 new local groups, bringing the total to 27.



Catherine Woolley, Programme Lead for Children & Families joined the team in January 2022 and has been developing Parent support groups & workshops, SLT peer supervision, our Youth Panel and presence on TikTok.



**George Somers, Supporter Care Officer,** has been working with the team on our quizzes, the Hustings, the STAMMEs, our Birthday celebrations and interviews. Our events have now been watched over 9,000 times



# THE STAMMIES 2022

- The first ever award-ceremony celebrating stammering representation in TV and film.
- Awards included 'Best Stammering Representation in Film' and 'Outstanding Contribution'
- 75 guests and 453 views on YouTube.

HOSTED BY COMEDIANS, AIDAN GREENE AND NINA G



# EDUCATE THE PUBLIC





STAMMA started this petition to Cerrie Burnell (BBC) and 12 others

Imagine growing up in a world where stammering voices are frequently heard on the TV and radio. Where people who stammer and those who don't are used to hearing stammering voices and aren't surprised by it.

That won't happen unless and until all our media embrace the fact that stammering voices, like different accents, need to be heard on TV and on the radio.

# Love letter to the TV & film industry

- On Valentine's Day we sent a love letter to the media calling for them to show people who stammer.
- We worked with associations in Australia, USA, Israel, Ghana, Chile, Peru & Colombia who joined forces with us to encourage people across the world to sign this petition.
- Over 24,000 have signed so far.



Barnstaple Cinema 2 (3D)	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 1 (3D)	The Lost City Altrincham Everyman 2	Ambulance
Belfast (Kennedy Centre) Omniplex 4	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 1 (3D)	The Lost City Altrincham Everyman 2	The Phantom Of The Open
Belfast (Yorkgate) Movie House 13	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 1 (3D)	The Lost City Altrincham Everyman 3	The Batman
Birmingham (Rubery) Empire 10	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 1 (3D)	The Least Office Attrincham Everyman S	The Worst Person In The World
Bluewater Showcase 1 (3D)	Spider-Man: No Way Home 2D		TI I CI	Ambulance
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Derby (Westfield 100/10 a Circle) Music	er-Man: No Way Home 2D	Birmingham (Rubery) Empire 11 (3D)	The Northman Antrim Omniplex 4	Morbius
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Derry Omniplex 6	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 3	Operation Min(Antrim Omniplex 9	The Cellar
Downpatrick Omniplex 2	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 3	Operation Min Arbroath Chalmers Filmhouse	Belfast
Dudley Showcase 3	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 4	Fontactic Page 3	Detrast
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lpswich Empire 4	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City Arc Daventry 1 Arc Daventry 1	The Batman
Kidderminster Lume Cinema 2	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City Armagh Omniplex 1	Morbius
Larne Omniplex 8	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City  Armagh Omniplex 4	Ambulance
Leeds (Birstall) Showcase 14	Spider-Man: No Way Home 2D	Birmingham (Lubery) Empire 5 (30)	The Lost City Banbrid & Omninlex 3	
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London Leicester Sq Prince Charles 1 (white)	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City Banbridge Omniplex 7	Morbius
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Peckham Multiplex 2 (3D)	Spider-Man: No Way Home 2D		pangor Umniblex /	Ambulance
Peterborough Showcase 3 (3D)	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City Bangor Pontio 1	The Phantom Of The Open
Reading Showcase 4 (3D)	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City Barnet Everyman 1	Morbius
Southampton Showcase 4	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City Barnet Everyman 2	Morbius
Stockport Light Cinema 11	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City Barnet Everyman 2	The Batman
Stockton (Teeside) Showcase 4	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City Barnet Everyman 2	The Phantom Of The Open
Sutton Empire 12	Spider-Man: No Way Home 2D	Birmingham (Rubery) Empire 5 (3D)	The Lost City Barnet Everyman 3	Ambulance
		,	Barnet Everyman 3	Morbius

# MANAGE THE BSA EFFECTIVELY & EFFICIENTLY

#### **BUILDING A STRONG CORE**

#### **TEAM BUILDING**

- Vidya Bijarnia has taken over from Ahmad as Salesforce Administrator.
- Catherine Woolley and Verena Meyners began in January
- Intern Bel Rickard has joined us, working 3 days a week for the next year.

#### **ENVIRONMENT**

- We've moved office to a pleasant, hygienic space in Westminster Friends Meeting House.
- We continue to work hybrid, regularly meeting up in London.

#### **SYSTEMS**

- We've switched to a cloud based phone system, which is working very well and is cheaper.
- By extending Vidya's days we are finally able to keep on top of duplicate records and maintain the integrity of our data.



Vidya Bijarnia
Salesforce
Administrator

#### **GOALS FOR 2023**



Campaign around access to goods & services.



Launch a legal support clinic.



Revamp the website.



**Expand our Employment Service.** 



Increase fundraising.

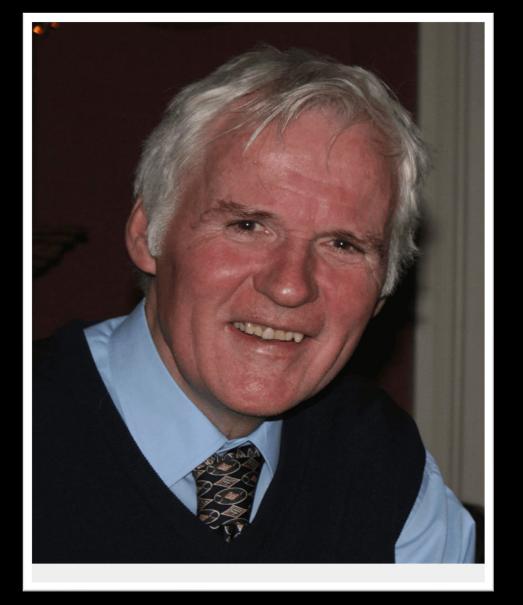


Continue to grow membership.

# **FAREWELL TO OLD FRIENDS**







Roy Tranckle 1947-2021





STALMIN A







Lynne Mackie 1991-2021











Melanie Russell 1960-2022





# TRUSTEE ELECTIONS



#### **RESULTS**



Mandy Taylor



Alexander Harrison

Name	Votes
Mandy Taylor	127
Alexander Harrison	120
Ahmad Bismillah	115
Shraddha Sinha	92
Prasan Modasia	86
Colin Mitchell	79
Jonathan Hunter	65
Bob Paton	63
David Murray	63
Adrian Botham	52
Bob Budge	30



#### **APPOINT INDEPENDENT AUDITORS**



# **ANY OTHER BUSINESS**



# Thank you

