

DIVERSITY & EQUALITY MONITORING FORM

We are committed to equal opportunities in our recruitment process. In order to find out how well we are doing we need to collect monitoring data. This form is voluntary but the information we collect helps us track how we are performing in reaching – and employing – a diverse workforce. The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process.

POST APPLIED FOR

How did you find out about the post?

- | | |
|---|---------------|
| <input type="checkbox"/> STAMMA website | Please state: |
| <input type="checkbox"/> Online publication/job-board | |
| <input type="checkbox"/> Printed publication | |
| <input type="checkbox"/> Social media | |
| <input type="checkbox"/> Other | |

ETHNICITY

Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh

- Asian / Asian British
- Bangladeshi
- Chinese
- Indian
- Pakistani
- Other Asian background

White

- British
- European
- Gypsy or Irish Traveller
- Irish
- Scottish
- Welsh
- Other White background

Black, Black British, Black English, Black Scottish, or Black Welsh

- African
- Caribbean
- Other Black background

Mixed

- White and Asian
- White and Black African
- White and Black Caribbean
- White and Chinese
- Other mixed background

- Prefer not to say
- Other, specify if you wish:

- Other ethnic group
- Middle Eastern
 - Other ethnic group

GENDER

- | | | |
|--|-------------------------------------|--|
| <input type="checkbox"/> Male | <input type="checkbox"/> Female | <input type="checkbox"/> Transgender |
| <input type="checkbox"/> Non binary | <input type="checkbox"/> Non binary | <input type="checkbox"/> Gender non conforming |
| <input type="checkbox"/> Prefer not to say | | |
| <input type="checkbox"/> If you prefer to use your own term, please specify here | | |

AGE

- 16 - 24 25 - 34 35 - 44 45 - 54 55 - 64 65+
 Prefer not to say

SEXUAL ORIENTATION

- Bi/bisexual
 Gay woman/lesbian
 Heterosexual/straight
 Gay man
 If you prefer to use another term, please provide this here
 Prefer not to say

MARITAL STATUS

- Single
 Married
 Prefer not to say

RELIGION OR BELIEF

- | | |
|---|---|
| <input type="checkbox"/> No religion or belief | <input type="checkbox"/> Jewish |
| <input type="checkbox"/> Buddhist | <input type="checkbox"/> Muslim |
| <input type="checkbox"/> Christian | <input type="checkbox"/> Sikh |
| <input type="checkbox"/> Hindu | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Other, specify if you wish | |

DISABILITY

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities. An effect is long-term if it has lasted, or is likely to last, more than 12 months. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

- Yes, limited a little Yes, limited a lot
 No Prefer not to say

Return this form along with your application to: jacqueline.fitzsimmons@stamma.org.

Please let Jaqueline know as early as possible if you would like any adjustments made in the interview if you stammer or have needs which we should accommodate.